

## THE BULLETIN

MAY 15, 2000 ~ 53RD YEAR ~ NUMBER 19

## A HAPPY TREE-SOME



Shiny new shovels, decorated with small plaques, were presented to two presidents emeriti — John Evans (left) and George Connell (right) — who joined President Robert Prichard on the lawn at the Students' Administrative Council for a tree-planting ceremony April 28. The event was a follow-up to a birthday bash held for the two former presidents in February, midway between their 70th birthdays — Evans' on Oct. 1, 1999, and Connell's on June 20, 2000. Two red oaks mark the occasion.

## Budget Benefits Students, Research

But more needed for enrolment expansion

BY SUSAN BLOCH-NEVITTE

RESEARCH AND STUDENT financial aid were among the beneficiaries in the May 2 provincial budget announcement. The budget includes the creation of a \$30-million research performance fund, increased support for the Ontario Research and Development Challenge Fund (ORDCF) and Ontario Innovation Trust (OIT) as well as increased OSAP exemptions and graduate scholarships.

"U of T is very grateful for the province's new and important commitments to research and innovation," said President Robert Prichard. "They will make a powerful difference to our cause and better equip us to compete nationally and internationally."

The \$30-million Ontario Research Performance Fund will help institutions defray indirect costs associated with Ontario-financed research. The funding, based on an institution's share of Ontario research grants, will be a

base budget allocation. The Ontario budget will also infuse an additional \$50 million per year into the research and development challenge fund and an additional \$500 million for the innovation trust. Both programs were developed to enhance and expand institutional research infrastructure such as labs, equipment and research facilities.

The province will also double the number of Premier's Research Excellence Awards (PREA), given to promising researchers across the disciplines. On average, U of T faculty receive some 40 per cent of these awards annually.

"The research performance fund will lead to even greater innovation and dynamic change in the Ontario university system," said Prichard. "The increased investments in the ORDCF, OIT and PREA Awards are also extremely welcome, building on the already demonstrable success and impact of these programs."

The research initiatives reflect key

recommendations from the provincial Ministry of Energy, Science and Technology's recent report, *Growing Ontario's Innovation System: The Strategic Role of University Research*. The report's author is Professor Heather Munroe-Munroe, vice-president (research and international relations).

"These initiatives, and the research performance fund in particular, will have a tangible, positive economic and social impact on the entire province," said Munroe-Blum. "Strong, bold university research is a major factor in creating a culture of innovation in a jurisdiction like Ontario."

Among new initiatives for students in the provincial budget: the government will double funding levels for the Ontario work-study program and has improved income exemptions for students, allowing them to keep more of the money they earn. Ontario Graduate Student Scholarships will be increased by 50

## New Fees Approved

BY CHERYL SULLIVAN

TUITION MAY BE INCREASING, but so too is U of T's student financial aid. And the new fees are necessary, says Provost Adel Sedra, to help maintain U of T's program quality in the face of continued government funding shortfalls.

After an hour-long debate, the new tuition fee schedule for the academic year 2000-2001 was approved at Governing Council May 11 by a vote of 24-9.

For domestic undergraduate arts and science students in regulated programs, tuition fees will increase by almost three per cent to \$3,951, the maximum allowed by the provincial government. The increase for current students in deregulated programs is five per cent, while fees for new students in deregulated programs vary according to discipline. For example, incoming medical and dental students will pay \$14,000, up from \$11,000 and \$12,000 respectively. First-year pharmacy students will pay \$8,500 next year, law students, \$10,000, MBA students will pay \$16,000 and engineering students, \$5,250.

The new fees were set based on the criteria outlined in the tuition fees policy adopted by Governing Council in 1998.

"These tuition increases are necessary to enable the university to make improvements in order to continue to offer high quality programs and to provide a high quality educational experience for our students," Sedra said in an interview. Even with the tuition fee increases the university is still facing a budget shortfall due to inadequate funding from the government, he said.

Last month the university suspended its budget process until after the provincial budget in order to see how any new announcements might ease the financial crunch. The full impact of the funding announcements is still being assessed. "No question the most recent government announcements will help close the gap but they will not obviate the need for the tuition increases," said Sedra.

But some students are concerned that tuition increases will make a

*See TUITION: Page 4*

## IT Report: Academic Commons Needed

BY BRUCE ROLSTON

THE UNIVERSITY SHOULD devote more resources to professors who want to use information technology (IT) in their teaching, a university task force reports.

The task force on academic computing and new media, chaired by former Scarborough principal Paul Thompson, recently delivered its report to Provost Adel Sedra. It calls for more support to professors who want to increase the use of the Web, new media and other computer-related aids in their teaching.

Sedra is expected to provide his response to the report later this month.

Many of the report's 52 recommendations centre on the creation of an "Academic Commons" to assist professors with such tasks as mounting Web pages for their courses and creating courseware packages for their students.

The Academic Commons would be analogous to the Scotiabank Information Commons project, which was created to give the university's students equal access to up-to-date computer technology, according to task force member Professor Jack Gorrie, the provost's adviser on information technology.

"Our intent was to do for teach-

ing support what the Information Commons did for students," Gorrie said. "One of the great barriers to increasing IT use in teaching, faculty told us, was simply not enough resources."

A balance must be struck between professors who prefer old-style pedagogy and those faculty members who adapt to new technology early, Gorrie said.

On the question of the university's approach to distance learning, the report makes no campus-wide recommendations but suggests individual professors and departments willing to embark on distance-learning projects continue to be supported.

The other contentious issues include ownership of courseware that is produced and how to give appropriate credit in promotion decisions to those who use it. In response, the report called for a policy review to clarify the university's position on these issues.

The 20-member task force was created as part of the provost's Raising Our Sights planning process and began meeting in June of 1999. It was comprised of faculty, information technology staff and students. The text of the report is available at <http://www.utoronto.ca/provost/tfacnm>.

## IN BRIEF



### New V-P portfolio to be created

U OF T IS ADDING A FIFTH VICE-PRESIDENT TO ITS ROSTER OF SENIOR administrators this year. President Robert Prichard told members of Governing Council May 11 that the position of vice-president (government and institutional relations) is still being refined but will likely be responsible for relations with the ministries of Training, Colleges and Universities, and Health; the municipalities; and for inter-university affairs. These matters will continue to be a major focus for the president, he said, "but we're entering a turbulent period of government funding." This new position will underscore the university's commitment to strong public funding, he added. An advisory committee will meet in May and June to define the duties of the position and identify and evaluate candidates. The committee hopes to have a recommendation before Council at its June 29 meeting.

### Sweatshop, expansion policies receive final approval

TWO MAJOR POLICIES — THE ENROLMENT EXPANSION FRAMEWORK and U of T's trademark licensing policy — were passed by Governing Council May 11. President Robert Prichard told governors that with U of T enrolment at a historic high, the enrolment framework will help the university address its size, direction and mix of programs at all three campuses. Sonia Singh of Students Against Sweatshops praised U of T for taking a leadership role on the sweatshop issue by being the first university in Canada to adopt a licensing policy. The policy passed with 24 in favour, three opposed and one abstention.

### Olivieri's conduct to be reviewed

THE HOSPITAL FOR SICK CHILDREN'S MEDICAL ADVISORY COMMITTEE has recommended that Dr. Nancy Olivieri's conduct be reviewed by the province's medical governing body and the chair of U of T's department of medicine. The College of Physicians and Surgeons has been asked to investigate Olivieri's interactions with patients during clinical trials of the drug deferiprone. As part of the standard procedure for dealing with allegations of research misconduct in the Faculty of Medicine, the chair of the department of medicine will assess related concerns raised by the hospital's advisory committee.

## AWARDS & HONOURS



### Faculty of Arts & Science

PROFESSOR MODRIS EKSTEINS OF HISTORY HAS BEEN awarded the inaugural Pearson Writers' Trust Non-Fiction Prize for *Walking Since Daybreak: A Story of Eastern Europe, World War II and the Heart of Our Century* (Key Porter). The \$10,000 prize was awarded by the Writers' Development Trust of Canada, incorporated in 1976 as a registered charitable organization for the purpose of actively advancing interest in Canadian literature and supporting the development of its writers.

PROFESSOR MARK KINGWELL OF PHILOSOPHY received an honorary doctor of fine arts degree from the Nova Scotia College of Art & Design at convocation ceremonies April 29. Honoured for his contributions to culture, Kingwell is the author of four books and his writing on culture and politics has appeared in *Harper's*, *New York Times Magazine*, *Azure* and *Maclean's*, among others; he has also lectured widely in North America and Britain and speaks on cultural issues for television and radio.

PROFESSOR STEVEN SCOTT OF GEOLOGY HAS BEEN selected to receive the Michael J. Keen Medal of the Marine Geosciences Division of the Geological Association of Canada, awarded annually to a scientist who has made a significant contribution to the field of marine or lacustrine geoscience. During a recent trip to China, Scott was also awarded an honorary professorship by the Chinese University Geosciences for international excellence in research.

### Faculty of Medicine

PROFESSOR JOHN CHALLIS OF PHYSIOLOGY WAS elected president of the Society for Gynecologic Investigation for a one-year term beginning 2002 at the society's annual meeting in Los Angeles; he will service as president-elect until that time. Based in Washington, the society is recognized internationally as the pre-eminent academic organization in reproductive sciences, bringing together basic science investigators, physician investigators

(particularly in obstetrics, gynecology and pediatrics) and researchers in epidemiology and population health.

PROFESSOR MEGAN LIM OF LABORATORY MEDICINE and pathobiology will receive the 2000 Junior Scientist Award from the Canadian Association of Pathobiologists, given to a junior faculty member for meritorious scientific work in experimental or non-experimental pathology. The award will be presented this month at the association's meeting in New Orleans.

UNIVERSITY PROFESSOR EMERITUS ROBERT SALTER of surgery, senior orthopedic surgeon emeritus and senior scientist at the Hospital for Sick Children, has been selected to receive the 2000 Bristol-Myers/Squibb-Zimmer Award for distinguished achievement in orthopedic research. This is the most prestigious international award created specifically for basic research in the field of orthopedics.

### Faculty of Pharmacy

PROFESSOR MICHELINE PIQUETTE-MILLER OF THE Faculty of Pharmacy is the recipient of a prestigious Rx&D Health Research Foundation-Medical Research Council Research Career Award. Two of these awards are granted annually to highly accomplished young investigators from across Canada engaged in medical science research.

### Student Recruitment

FLORENCE SILVER, DIRECTOR OF STUDENT RECRUITMENT, has been appointed the Canadian representative on the Committee of the Americas, a standing committee of the European Council of International Schools. The council is a non-profit membership organization dedicated to the advancement of internationalism through education by the provision of services to its members. Founded in 1965, the council's membership numbers over 500 international schools, both primary and secondary, from around the world and almost 400 institutions of higher education and education-related organizations.

## ON THE INTERNET

### FEATURED SITE

#### Striving for perfect harmony

  
I AM IMPRESSED BY THE PROJECTS developed by staff of the Centre for Instructional Technology Development, U of T at Scarborough. One of CITD's most recent community collaborative projects involves the development of a site for the Harmony Movement, founded in 1994 by three outstanding community leaders — Mary Anne Chambers (U of T graduate, vice-chair, Governing Council), Gordon Cressy (former VP of development and university relations) and Dr. Joseph Wong (honorary graduand). It has garnered a nation-wide reputation for its foresight and advancements in the promotion of racial harmony and diversity across Canada. The Web site profiles various community relations initiatives such as Exploring Harmony, a multi-media educational resource that examines a broad range of social issues; the Harmony Award/Scholarship program; and the national tour of Them = Us: Photographic Journeys Across Our Cultural Boundaries.

<http://www.harmony.ca>

### SITES OF INTEREST

#### U OF T HOME PAGE

[www.utoronto.ca](http://www.utoronto.ca)

#### WAYS OF GIVING

[www.donations.utoronto.ca](http://www.donations.utoronto.ca)

#### RESEARCH UPDATES (NOTICES)

<http://www.library.utoronto.ca/tir/hmpage/>

#### PHD ORALS

[www.sgs.utoronto.ca/phd\\_orals.htm](http://www.sgs.utoronto.ca/phd_orals.htm)

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[www.utoronto.ca/jobopps](http://www.utoronto.ca/jobopps)

If you want your site featured in this space, please contact Audrey Fong, news services officer, at: [audrey.fong@utoronto.ca](mailto:audrey.fong@utoronto.ca)



#### A page out of Polanyi's book

UNIVERSITY PROFESSOR JOHN POLANYI IS PROFILED IN THIS NEW Web site that eloquently chronicles his research, publications, awards (including the Nobel Prize for the development of reaction dynamics in chemistry) and participation in public affairs. Polanyi's reflections on his career choice is a fascinating read; it offers insight into this brilliant academic's passions for science, history and the "grave political questions" faced by late 20th-century humanity.

<http://www.utoronto.ca/jpolanyi/>

#### Better safe than sorry

IN LIGHT OF THE MOST RECENTLY PUBLICIZED COMPUTER VIRUS dubbed the Love Bug, people are becoming increasingly cautious about opening e-mail attachments. The best precaution is to pre-scan all e-mailed or downloaded files with an anti-virus scan, regardless of the originating source. Delete any files that end with .jpeg.vbs and beware of files with the .exe extension too. Be aware — and bookmark these two sites:

<http://www.symantec.com/avcenter/>  
<http://www.datafellows.com/virus-info/>

# Private University Plan Questioned

BY JILL RUTHERFORD

**R**AISE SOME FLAGS, ASK SOME questions and wait and see.

That's the response so far by the Council of Ontario Universities (COU) to the provincial government's decision to allow both for-profit and not-for-profit private universities to compete with existing publicly supported institutions.

The new policy, detailed in a consultation paper released April 28 by Dianne Cunningham, minister of training, colleges and universities, also allows community colleges to grant applied degrees.

The measures are being proposed as a way of coping with the so-called double cohort and echo baby boom that could see some 90,000 more students competing for university places over the next decade. The government also argues that by allowing private institutions, students who might otherwise leave Canada for top schools in the U.S. will have more choice in higher education here in Ontario.

"In principle, we do not take issue with this decision," said Arnice Cadieux, COU executive director of public affairs. "However, we do have a number of questions on the issues of academic integrity, financial stability for students and preserving the reputation of public sector education — we in no way want that jeopardized."

"Provided there is strict control on these issues, off we go."

Cadieux added that the COU was "pleased" that a quality assessment board has been

promised by the province and that public universities would be included in two weeks of consultation talks with the government beginning May 15.

But Professor Bill Graham, president of the University of Toronto Faculty Association, is not so pleased with the COU's wait-and-see approach; he says the situation calls for a tough stance against the introduction of private institutions.

"We believe as a matter of principle that these private universities should not be allowed to exist," Graham said. "I think the COU is being very short-sighted if it takes that attitude. We have to take a very strong oppositional stance or we'll find the quality of education in this province will suffer."

Private universities are never entirely privately funded, Graham argued, and will eventually draw on the public purse for funds that he says should go to bolster the 17 public universities already in place.

"There are no cheap solutions," he said. "Every so-called private university receives public funding — even the Harvards and Yales with their massive endowments. Sooner or later these institutions will be at the public trough, which will mean less dollars for public institutions."

Graham also predicted greater competition for public research funding if private universities are allowed to set up shop. Other concerns included the preservation of academic freedom and ensuring the quality of faculty in for-profit institutions.

## Connaught Fellowships, Grants Awarded

BY AILSA FERGUSON

**T**HIS YEAR'S CONNAUGHT Research Fellowships and new staff matching grants will support projects as diverse as medieval theology and a feminist look at law.

Eight faculty members in the humanities and social sciences were awarded research fellowships, allowing recipients six months off from teaching and administrative duties to concentrate solely on their research. Winners also receive \$5,000.

The recipients in the humanities are Professors Robert Gibbs of philosophy who plans to finish writing a book on Messianic epistemology; Jeffrey Hamburger of fine art for his exploration of new ways of construing the relationship between medieval art and medieval theology; Brad Inwood of classics who is preparing a volume of selected letters of Seneca the Younger, a Stoic philosopher of the first century AD; and Lynne Viola of history for her study of the Stalinist states' repression of the peasantry and the

peasantry's experience of repression.

The winners in the social sciences are Professors John Munro of economics for his research into the role wage-labour costs and labour disputes played in the industrial development of the Low Countries from 1250 to 1600; Jennifer Nedelsky of political science and the Faculty of Law who is writing a two-volume work entitled *Law, Autonomy and the Relational Self: A Feminist Re-visioning of the Foundations of Law*; Jeffrey Reitz of sociology for his examination of the impact of institutional change on immigrants, comparing Canada, the U.S. and Australia from 1970 to 1995; and Richard Sandbrook of political science who is writing a book on democratization and developmental challenges in Africa, investigating whether democratization improves governments' capacity to resolve key developmental challenges.

Fifty-four new staff matching grants were also awarded to provide support to new junior faculty launching their research careers.

## CURIOSITIES



JEWEL RANDOLPH

## IN A HISTORICAL GROOVE

BY MICHAH RYNOR

**I**T LOOKS FOR ALL THE WORLD LIKE ONE OF THOSE AWARDS GIVEN TO ROCK STARS WHO SELL A MILLION albums. But this is a rare radio transcription disc and if you had a special — and now very hard to find — turntable to play it on, you would hear a CBC news reporter describing the 1939 Canadian tour of King George VI and Queen Elizabeth.

Usually made of black lacquer or glass, this one is of durable steel, a common practice for special event recordings that were to be frequently played. A radio technician would place the turntable needle at the centre of the disc — the exact opposite of how a record turntable works. The CBC used these transcription discs, most of which are now at the National Archives of Canada, until 1966. This one, weighing over 10 pounds, can be seen at the Thomas Fisher Rare Book Library.

## Rich Get Special Health Care

BY STEVEN DE SOUSA

**D**ESPITE CANADA'S UNIVERSAL health care system, the rich and better educated are more likely to get special treatment, says a new study by U of T researchers.

Using figures from Statistics Canada, researchers determined that wealthier and more highly educated Canadians are almost 30 per cent more likely to visit a specialist. "Removing financial barriers in the system doesn't necessarily mean that everybody has equal access to health care in this country," said one of the study's co-authors, Professor Peter Coyte, a health economist in the Faculty of Medicine. "It appears that a multi-tier health care system exists in

Canada even for those services covered under the principle of universal access in the Canada Health Act."

The landmark study — the first national assessment of primary and specialty care in the 1990s — found that 32 per cent of high-income Canadians are likely to visit a specialist, compared with 25 per cent for lower income earners. Despite this discrepancy in access, however, the wealthier group did not receive more intensive care once reaching the specialist level.

"This is one of the positive findings of this study," said Coyte, also an adjunct senior scientist at the Institute for Clinical Evaluative Sciences. "While richer people have greater access to specialists, it appears they're not receiving more intensive

treatment compared to poorer people."

Published in the April 25 edition of the journal *Social Science and Medicine*, the study used responses from a random sample of 17,626 Canadians who completed the Canadian National Population Health Survey administered by Statistics Canada in 1994. High income was defined as a household with three people and an annual income of \$40,000 or more — approximately one in four Canadians.

The study's lead author is Sheryl Dunlop, a former U of T student now in Australia who conducted this research as part of her master's thesis. The study's other co-author is Warren McIsaac of family and community medicine and a family physician at Mount Sinai Hospital.

## Big "O" Safe, Studies Say

BY MICHAH RYNOR

**T**WO STUDIES COMMISSIONED by the university conclude that a protruding steel cornice on the new Graduate House is safe and poses no threat to the public.

Community members from the surrounding neighborhood expressed concerns over the structural stability of the projection that will eventually spell out U of T's name above the northeast corner of Harbord Street. There were additional fears that students might try to gain access to it as a prank and that motorists would be distracted by this unusual architectural

accessory.

Toronto engineering firm Marshall Macklin Monaghan was retained to assess these concerns and in turn engaged the services of the Behavioural Team, a Toronto company specializing in the psychological interaction of people and buildings.

Together they concluded that the structure poses no danger to traffic and that planned measures for controlling access throughout the building using specific locking procedures and alarms are more than sufficient to prevent unauthorized access to the cornice.

Guelph-based engineering firm

Rowan, Williams, Davies & Irwin looked at the possible impact of snow and ice on the cornice. They recommended some minor changes respecting maintenance as well as a slight design revision. Don Beaton, U of T's director of real estate, said the university will implement these suggestions.

"This firm has world-renowned expertise in the effects of weather on structures," he said. "They came to the site, examined the plans and researched 30 years of Toronto weather history and their conclusion is that there's no concern when it comes to snow and ice accumulating on this structure."

# What's New at the University of Toronto Computer Shop

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## Budget

*Continued From Page 1*

per cent to 2,000 and the value will increase from \$11,859 to \$15,000. In addition, a tuition rebate program will be established for medical students who agree to practise for five years in under-serviced regions of the country.

The province also plans to add \$286 million to the SuperBuild program in support of new labs and classrooms. U of T received approximately \$80 million in the first round of SuperBuild funding. The budget also calls for a \$55-million fund for facility upgrades, which could mean some \$5 million to assist U of T in addressing growing levels of deferred maintenance.

U of T delayed its budget planning process until the provincial budget was announced to determine whether a projected \$13-million deficit might be mitigated. Prichard predicts that "while the new funds will help, it will still be a very tight budget." The university budget plan will come to Governing Council June 29.

## Tuition Rises

*Continued From Page 1*

university education inaccessible for many. Medical student Irfan Dhalla noted that in a survey of his class, 35 per cent expected to graduate with a debt load of \$80,000 with an additional 20 per cent graduating with a debt in excess of \$100,000.

Professor Ian Orchard, vice-provost (students), said that despite the recent rise in tuition fees, there has been an increase in the number

of students who are visible minorities or from poorer socioeconomic backgrounds. Orchard credits this, in part, to the guarantee and commitment by U of T that no qualified student will be denied entrance or the ability to continue their studies as a result of financial constraints. This year the university anticipates spending \$64 million on student financial support — \$7 million more than last year.

## Med Residents: No Fees

POSTGRADUATE TRAINES (RESIDENTS) IN THE FACULTY OF MEDICINE will no longer be required to pay tuition fees.

The decision, approved by Governing Council May 11, follows an interim report of the task force on residents' tuition fees established last year. "The residents are in a unique situation in that they are at least part-time students," said Professor David Naylor, dean of medicine and co-chair of the task force along with Professor Murray Urowitz, associate dean, postgraduate medical education. The \$1,950 fee was temporarily waived last year when the Ministry of Health provided sufficient funding for clinical training to offset the costs of educating the residents.

"This is a recognition of our hybrid nature as teachers, learners and service providers," said Kenneth Handelman, an executive member of the Professional Association of Interns and Residents of Ontario, who has lobbied against the tuition since it was proposed two years ago. "We're thrilled by this decision."

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## 2000 J. TUZO WILSON LECTURE

### ORIGIN OF THE EARTH AND MOON

BY  
**DR. DAVID STEVENSON**



## WAUGH AND WOODSWORTH

*Waugh's legacy is seen not only in the building he helped design but in the programs he helped create*

BY FARHEEN HASAN

WHEN THE DOORS OF WOODSWORTH COLLEGE close behind Alex Waugh when he retires in June, he can be confident that during his 32 years of service he helped open doors for others — expanding both their educational and esthetic experience here on campus and in the world.

For Waugh, the vice-principal and registrar of Woodsworth, expanding opportunities for the college's many part-time students — and helping create an inspired physical space for all at U of T to enjoy — has been the *raison d'être* of his career.

"The university has been a huge part of my life," he says. "I started working here before there was a Woodsworth College. I was instrumental in its beginning at a time when part-time students were treated very differently from full-time students and certainly not as well."

The bookstore and most campus libraries, he explains, weren't open at night and students were limited in their degree choices, courses and programs.

"With the creation of the college, the academics changed overnight. We started pressuring the library, bookstore and other services to expand their offerings. Those battles were fought and won in the 1970s. Now no one would think of closing the bookstore or the library at 5 o'clock."

Born in Winnipeg, Waugh grew up in Los Angeles and returned to Canada to the University of Western Ontario where he studied English and history. He went on to complete a graduate degree in public administration at Carlton University and joined U of T's department of extension in 1968, which became Woodsworth College.

The young Waugh once entertained the idea of becoming an ambassador; that dream was fulfilled in a somewhat informal way when he helped establish Woodsworth's



international summer programs. Looking back, he realizes that architecture was another unrealized professional possibility. He would later funnel his keen appreciation of fine architecture into ideas for a new Woodsworth building.

"Without esthetics we don't have a civilized environment," he says, explaining the enduring importance of the melding of function and beauty in architecture. "I like to read about the Italian Renaissance and Rome — those were spectacular periods of design. It's incredible how the profundity of the art has effected us ever since."

The new Woodsworth College building opened in 1992 with renovated facilities. Waugh was involved in both the

construction and design of the building which received a Governor General's Award for architecture. Critics have praised not only the mahogany-furnished classrooms and beautifully designed courtyard but also the attention to detail that has gone into its reconstruction.

"The opening day of the new Woodsworth building was my happiest day here. It was tremendous, emotional. Now, the college has a wonderful spirit, a soul and ambiance — I'm very proud of it as a building."

As much as he is proud of his efforts to create a more esthetically-pleasing campus, Waugh would like to be remembered most for his role in establishing Woodsworth's international programs. In 1995 he was appointed chair of a task force on international student exchange programs. The summer program in Siena, established in 1972, was the first and has been the model for the Hong Kong, Jerusalem and Guadalajara programs. Since its inception, the Siena program has grown to be one of the largest exchange programs of its kind in Italy and close to 2,600 students from across Canada have participated.

After retiring, Waugh's influence will continue to be felt. He is currently involved in a residence building project that will house 375 Woodsworth students at St. George and Bloor, replacing the older graduate residence. For Waugh, this new project will complete the Woodsworth precinct.

"To the degree that I've had a role to play, it's been very rewarding because I love this university. Coming to work and the constant interaction with students is very exciting. It's a fabulous institution."

*In honour of Waugh, Woodsworth College has just established the Dr. Alexander Waugh Admissions Scholarship in the Humanities. Provost Adel Sedra has agreed to match all donations to the scholarship.*

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## UNIVERSITY OF TORONTO BOOKSTORE SERIES

### John Lanchester & Edward Rutherford

Edward Rutherford, author of *Sarum* and *London*, reads from his new novel, *The Forest*, tracing nine centuries of history in the heart of southern England. John Lanchester, author of *A Debt to Pleasure*, reads from his new novel, *Mr. Phillips*, which traces one day in the life of an accountant who travels around London, afraid to tell his wife he's been fired.

Tuesday, May 16th. 7:30pm. Free.

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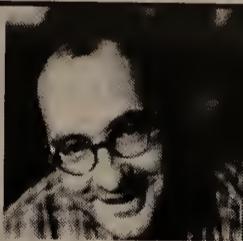
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## COMMENTARY

# UP WHERE WE BELONG

*Educating nurses to follow evidence — not just orders — will place them on par with other health professionals.*

BY GAIL DONNER

MY NURSING CAREER BEGAN IN 1959 when I entered the Winnipeg General Hospital School of Nursing to begin my training. For three years I learned how to practice nursing and how to be a nurse — and then spent most of the next 38 trying to unlearn much of that. What I learned in my early years was that knowing took second place to doing, that being educated, rather than trained, was something for others, that nurses were in the system to follow doctors' orders and that my success as a nurse would be measured by my loyalty to my employer. That's why it was called training and not education. And that is the kind of education most nurses in Canada experienced. Even now, fewer than 20 per cent of registered nurses have a university degree. It was only after I had the privilege of seeing what expert nurses looked like and discovered those nurses "knew" that I began my own university education.

All that is about to change. On April 13 the government of Ontario announced that nurses graduating after 2005 would require a four-year bachelor's degree. Finally, the largest occupational group in Canada, and the largest female-dominated profession, will have access to university education along with other professionals and will study, learn and work as peers with colleagues in other health professions. This comes after 30 years of lobbying and activity by nurses and nursing organizations and

over 60 years after George Weir, a professor of education at the University of British Columbia, made a similar recommendation in his report to a joint committee of the Canadian Nurses Association and the Canadian Medical Association. In 1932 Weir noted, "... the modern nurse should be given an adequate liberal as well as technical education ... university training programs for nurses, should, in the judgment of the survey award degrees in nursing."

It has been a long and difficult voyage and I've been on the bus for much of the trip. I have witnessed and suffered accusations of elitism, of contributing to increasing the cost of health care and of blocking access to nursing education, among others. I have learned that the potential of a large body of health care professionals who are well educated may pose a threat to the status quo. I have also come to realize that much of the work nurses do is hidden and private and drawing too much attention to it is uncomfortable.

It's been a struggle not just to fight, but to educate — policy-makers, patients, potential nurses and nurses themselves. That is why I am particularly pleased to have the opportunity now to be part of the implementation instead of the planning and plotting.

Many of my colleagues and friends have asked me why this change in the educational requirement for nurses is so important. How, they have asked, will this address their concerns about what seems to be a deteriorating health care system, the looming shortage of nurses in Ontario and in Canada and the problems in recruiting talented individuals to the profession?

Universal university preparation for nurses will help ensure that citizens receive the care of competent, well-educated professional nurses who understand the complexity of the environment and the expert

knowledge that caring requires. It will enable nurses to better understand how the workplace

works, how the health care system works and what their role is in influencing that system. It will enable nurses to have a greater influence in health policy and in health practice.

Furthermore, this will be our opportunity to invest in nursing's human and intellectual capital. Here at the University of Toronto, we are uniquely positioned to use the base of baccalaureate education to expand opportunities for graduate education and most specifically to continue to play and develop a leadership role in nursing research and doctoral education in nursing. We have already made significant differences through research in a number of important areas including the care of women in labour; pain management in children and adults; the elderly; abused women; mental health; nursing administration; and community and home care. As the critical mass of university educated nurses grows, so will the thirst for knowing more and for gathering and using evidence to improve care.

Most of all, I am hopeful that providing every nurse with a university education will help to change the world of nursing work. Maybe nurses who have had an education based on following evidence not orders will be able to improve the difficult working conditions, speak powerfully about what their patients and clients need — and have their voices heard. It is about time.

Gail Donner is the dean of the Faculty of Nursing.



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## LETTERS



### PENSIONERS' ARGUMENT DISMISSED OUT OF HAND

Professor Kenneth McNeill's letter touches only the tip of an iceberg (Past pensioners treated unfairly, April 10). In August 1997 a group of 13 emeritus professors wrote to President Robert Prichard expressing our concern over the 1996-1999 salary and benefits settlement as it applied to us and we sought a meeting to discuss the matter. The improvements were allegedly funded from a surplus in the pension plan of almost \$200 million, yet pensioners were excluded from any of them. We contended that the surplus was created by our contributions as well as those of currently employed faculty and by the university before it ceased to contribute some 12 years ago. Therefore, the improvements should have applied also to those currently retired as we are part owners of the surplus. This would have raised the basic pension by at least \$2,500 and the pension payable to our surviving spouses to 60 per cent rather than 50 per cent.

The letter went unacknowledged for three months and then we were told that such a meeting would be "inappropriate." Shortly thereafter a meeting was arranged but after two hours our arguments were flatly rejected by Prichard and Professor Michael Finlayson, vice-president (administration and human resources). We were told that the university is the sole

owner of the pension plan surplus, that we have no claim on it and that the university never makes retroactive improvements to pensions. Yet within one month the university had separated 11 recent retirees and granted them a retroactive application of the Special Retiring Allowance on condition that they sign a waiver of further rights or claims.

The initial group of those concerned about the 1996-1999 settlement grew to about 50 and included some very eminent names in the recent academic history of this university. A prominent law firm was engaged and a detailed argument of our case was presented to Prichard. This was summarily dismissed by the university in terms that could only be described as contemptuous. Independent advice from our legal colleagues was that "further action by us would cost six figures and the first would not be one!" We were left holding a five-figure bill (of which the first was also not one) and remain deeply indebted to the law firm which treated part of it pro bono.

The 1999-2002 settlement further improved pensions but, again, denied them to present pensioners. We were thrown to the wolves in the negotiations.

It is deeply disturbing that after three or four decades of service we are left with a feeling of great sadness, not to say disgust, at the treatment we are receiving from a

university that purports to have a human face. It is more than merely unfair. It is a callous rejection of our basic right to part of a surplus that now stands at about \$300 million!

JOHN GITTINS  
GEOLOGY

### SICK KIDS AWARE OF APOTEX CONTRACT

The facts do not support the assertions by Dr. Manuel Buchwald, chief of research at the Research Institute of the Hospital for Sick Children, that I signed "the restrictive contract with Apotex and did not inform or consult the hospital when [I] did so" (Policies at Sick Kids among the best, April 10).

Fact one: Dr. Buchwald is aware that in 1993 when I signed the contract my collaborator at the time, Dr. Gideon Koren, also signed this contract with Apotex.

Fact two: Dr. Buchwald is aware that at the time he signed the contract, Dr. Koren was the associate director of the Research Institute, second in command after the director, with primary responsibility for all clinical research at the Hospital for Sick Children.

Fact three: Dr. Buchwald is aware that the Apotex contract was the first I ever signed with industry. By contrast, my co-signatory Dr. Koren had even then a close relationship with for-profit organizations and a wealth of

experience with contracts with the pharmaceutical industry. It was reasonable to assume that Dr. Koren, as associate director, represented the interests of the hospital's research institute. It was equally reasonable to assume that if a contract contained conditions unacceptable to the institute Dr. Koren would recognize these. At no time did he suggest that it be reviewed by anyone else in the institute.

Fact four: Dr. Buchwald is aware that throughout the period of the contract, funding arrangements were retained within the Research Institute and Dr. Koren assumed primary responsibility for the management of all funds arising from this contract. Furthermore, Dr. Buchwald's administration never failed to withdraw "administrative" fees from this research account on a regular basis. Clearly, the institute was aware of the contract, and the project.

Fact five: During the summer of 1998, Dr. Buchwald admitted publicly on several occasions that there were no policies in place at the hospital in 1993 to prevent similar contracts being negotiated and signed. It is simply untrue that the signing of this contract violated hospital policies in place at that time.

Fact six: The Apotex contract violated public policy and common law. There was a public interest defence to breaching its confidentiality clauses, a defence adopted in

Canada in 1984. But when Apotex threatened "all legal remedies" when I proposed to inform potentially vulnerable patients, Dr. Buchwald appeared to have no interest in supporting this stand.

Fact seven: Dr. Buchwald was aware that a \$5-million donation from Apotex was anticipated by the hospital until the summer of 1998 (when it was declined as the scandal became public). Furthermore, the university expected a \$20-million donation until 1999, when Apotex withdrew the offer.

In summary Dr. Gideon Koren had the knowledge to recognize and the duty to honour the restrictions in the Apotex contract to which Dr. Buchwald refers. Dr. Koren did not mention these either to me or, to my knowledge, to others in authority within the Research Institute.

Dr. Buchwald is aware of these facts, all of which are a matter of public record.

NANCY OLIVIERI  
PEDIATRICS AND MEDICINE

### FEMALE RETIREES RECEIVE EVEN LESS

I could not agree more with Professor Kenneth McNeill's letter concerning the unjust treatment of the past retirees of the University of Toronto (Past pensioners treated unfairly, April 10). The case with past female retirees, however, is even worse. In 1991 an equity

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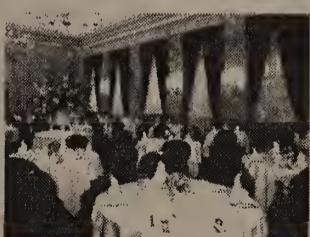
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## LETTERS



committee was appointed to review the salaries of all female members of the academic staff. It seems that it was the third time female faculty's salaries were adjusted (there had been previous adjustments in the early 1970s and early 1980s). In 1991 my salary as a female professor was found to be far below what it should have been and I received an important raise. When I retired in 1994, this raise increased my pension considerably. But the women who retired before me were not so lucky. Some of them, like Ursula Franklin or Phyllis Grosskurth, are eminent members of Canadian society and it's rather shameful to think that such women, who have done so much for all of us, could have to struggle against poverty when some other members of our university community make as much as \$300,000 a year.

I suggest that all past pensions be reviewed by an equity committee and, if individual pensioners agree, low pensions should be published just as high salaries are.

JEANNELLE SAVONA  
FRENCH

### RELIGION: TBA

Professor Albert Pietersma has alerted us to the loss of entire areas of study from the humanities not designed for replacement (Paring Our Intellectual Core, Feb. 14). What he has found to be true for his department, Near and Middle

Eastern civilizations, is also true for mine — the department for the study of religion. A perusal of the recent undergraduate studies handbook for 2000-2001 highlights the issue of loss in humanities education from our additional perspective. The handbook describes some 67 Y, F and S courses as offered for this coming academic year. Of these, 34 have been assigned to a staff member (full, sessional, emeritus) and 33 are designated as TBA. In terms of full-time equivalents, the relative weight of the latter courses increases as fully 19 Y courses are in the TBA category. No doubt sessional TAs and contractually limited appointments will eventually be found for many of these over the summer. Yet it is also fair to say that this method of running a university has also created demoralization in the rank and file, confusion concerning programs on the part of students seeking rationalized programs and delays in job security among all the part-time staff needed to run the modern university. How long before further solutions such as enlisting virtual courses from Harvard, department mergers to make smaller appear bigger (as happened when Near Eastern studies and Middle Eastern and Islamic studies became Near and Middle Eastern civilizations) and more humanities courses by super-chairs become the norm (packaged as the new ideal)?

The hallmark of a managerial mindset is the rapid mobility of its workforce. This is mirrored in the university by creating a large pool of limited contracts. As well the solutions above may seem attractive to the administration but for me they represent a reduction to absurdity. Creativity exists in the sparks that fly in lively engaged exchanges between teacher and student. In the virtual university, that only happens once the computer crashes.

HARRY FOX  
STUDY OF RELIGION

### CHUN A WRONGED MAN WAITING FOR JUSTICE

Let me respond to the article by Philip Sullivan and Christine Furedy (False Doctrines, Forum, April 24). I agree that the that "proportionality" argument on employment diversity has flaws, but it may have a point in this university where the proportion of non-visible minority tenured faculty can be shown to be falling over recent years. Again, the tyranny of a human rights tribunal should be resisted like any other, but let's first have the tribunal and see how fairly it functions. Imperfect instruments are often the only ones we have.

The case of Kin-Yip Chun is indeed a situation requiring remedy. Professor Cecil Yip, the university's investigator, found that he had "served the Department and the

University well" in a professorial capacity and at the same time had "been exploited by the Department." The cause was the department's desire in the early years to keep Dr. Chun on — a man in middle life when he joined the department, with an unusually difficult domestic situation — year after year, overworked and not greatly valued, without having to admit him to the professorial circle with its privileges tangible and intangible. It went to some lengths to achieve this, once advertising a job designed to fill the post of its departed seismologist without specifying "seismology." Dr. Chun's situation was made more bitter as he saw obstacles that were blocking him melt right out of the paths of others who appeared no better qualified but who better fitted the departments established preferences. No wonder he showed signs of stress and uttered a few unguarded remarks. These then circulated and operated to turn support away from him, bar him from advancement and eventually to get him out. Professor Yip's report showed very considerable understanding of this situation; I understand that outside of the report he gave some very sage advice, which went unheeded.

Dr. Chun is a wronged man waiting for justice. "Systemic racism" has at least offered a legal route to redress. It is unfortunate that Dr. Chun and the parties on both sides should now be having

to go through a lot of demeaning haggle over the details of who and when and how (while doing our best to preserve the civilities) before he can get his point across. I'm convinced, however, that had Dr. Chun's record of achievement come in a tweed-wearing, pipe-smoking, Cambridge-accented package, it would have been viewed very differently; and further, that versions of this story play out across the country — that merits are overlooked and their possessors sidelined or exploited because of non-preferred colour, accent, gender or background. If a board of inquiry set up by the Ontario Human Rights Commission can, besides proposing a remedy, spell out and publicize the lessons to be learned here, it will be serving the long-term interests of all of us — not least the University of Toronto.

JAY MACPHERSON  
VICTORIA COLLEGE

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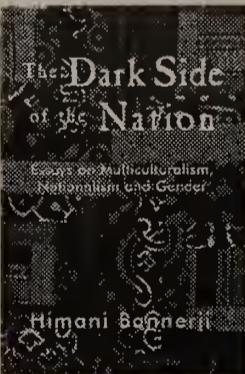
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**Attention U of T visitors:** luxury, bright, 2nd or 3rd floor home away from home. Includes your every need: appliances, linens, dishes, TV, A/C, walk-out to sundeck, parking, laundry. \$1,000 inclusive. (416) 739-6753.

**Available June 20** for approximately 1 year, two-bedroom, air-conditioned home in prime Riverdale, a short walk to trendy shops & restaurants on the Danforth, the subway (15-minute ride to the university), the streetcar, Riverdale Park & Withrow Park. Spacious open-concept living room & dining room; main-floor solarium; finished basement; 2 washrooms. Unfurnished. \$1,600 + utilities. Inquiries: (416) 978-5654, [j.mosher@utoronto.ca](mailto:j.mosher@utoronto.ca)

**Fully furnished 3-bedroom house,** garden, private deck, 6 appliances, quiet neighbourhood, near U of T and subway. Available approximately July - January 31/01. \$1,800/month. Non-smokers, no pets. Call (416) 588-3914 or e-mail [julie.jai@gov.yk.ca](mailto:julie.jai@gov.yk.ca)

**Bloor/Ossington:** first floor and finished basement of house, 2 bedrooms, office, 2 baths, patio, garden, garage. Hardwood

floors, furnished. Close to subway. October 2000 to July 2001. \$1,000/month plus utilities. Phone (416) 536-0414.

**Avenue Road near Eglinton.** Luxury spacious Tudor upper duplex. 28R, deck, fireplace, A/C, separate laundry, parking. Steps to TTC, superb schools, shops and all facilities. Non-smokers. July 1 - December 31 (flexible). \$1,475 includes heat. (416) 483-2809, [carolec@yorku.ca](mailto:carolec@yorku.ca)

**Short-term summer rental.** June 29 to July 19. Spacious, three-storey, four-bedroom house in Riverdale. Central air, garden, five-minute walk to Danforth, subway. Family cat will be maintaining residency. \$1,000/week. Vivian or Bob, (416) 778-6703.

**Bright north Annex apartment rental:** June 19 to July 21 (negotiable). New Georgian townhouse — skylight, sundeck, appliances, air conditioning, one bedroom, furnished. 15-minute walk to U of T. \$1,700 (utilities included). (416) 978-6002.

**Annex-Madison.** Large bachelor, separate new kitchen and bath. Furnished/equipped. Must be clean, quiet, smoke-/pet-free. 10-minute walk to U of T & ROM. \$975 monthly. Suit one. Immediate. Phone (416) 967-6474 or fax (416) 967-9382.

**Spadina/Baldwin (Kensington Market).** Furnished loft; large, bright, one-bedroom, open-concept with balcony. New, quality construction & finishing. \$1,350+/month. July 1, one-year lease. (416) 964-7550.

**1-bedroom, short-term (3 6 months),** furnished. Beautiful, bright, new upper unit in Beaches, steps from Boardwalk. Lake view, private deck off bedroom, parking, air conditioning, shared laundry. \$1,800/month. Call (416) 686-9390.

**Sabbatical home rental,** U of T prof. North Annex. Davenport. Fully furnished 3-bedroom townhouse. Close to TTC. Short walk to campus and Bay Street. September 1 to July 31, 2001 (negotiable). \$1,700 (all inclusive — hydro, cable, parking, etc.). Tel. (416) 538-3224.

## ACCOMMODATION RENTALS REQUIRED

**Housesitter available.** Mature, professional businesswoman, non-smoker, available to housesit from mid-September for up to 12 months, Toronto area. Exceptional references. Please call (416) 466-7759 or e-mail [moorejo@interlog.com](mailto:moorejo@interlog.com)

**U of T area.** Spacious, private, 2-bedroom required starting mid-July or August. Sabbatical rental OK though ideally looking to stay for next 2-4 years. Contact Anita at (416) 923-6641 x2306, [azijdemans@oise.utoronto.ca](mailto:azijdemans@oise.utoronto.ca)

**Southam Fellow and family (wife + daughter)** seeking furnished apartment, house, or townhouse. Will consider anything in Toronto area. September 2000 to May or June 2001. Prefer 3 bedrooms, but two would do in a pinch. Call Dave Miller in Yellowknife, NWT, (876) 920-4641 (h); (867) 920-5432 (w). E-mail: [dave\\_miller@cbc.ca](mailto:dave_miller@cbc.ca)

## ACCOMMODATION SHARED

**Danforth and Broadview.** Renovated house to share. Ideal for visiting professor or doctoral student. TTC 15 minutes to U of T. A 9x12 furnished bedroom/office with private deck over backyard. All appliances, fireplace, yard. Street parking. Non-smoking, pet-free, organized, quiet. Includes maid/utilities. \$485. Available immediately. Call Ken Shepard, PhD, (416) 463-0423.

**One floor (2 rooms plus bath)** to share with one other person in beautiful, studious home in U of T neighbourhood. Cable, laundry, cleaning lady, parking included. \$900/month. Available July 1. (416) 515-7968.

## OUT OF TOWN

**Private getaway** — 90 minutes NW of downtown Toronto, charming 2-bedroom bungalow, peaceful and secluded. Surrounded by forest, ponds, rivers. 5 minutes from Bruce Trail. To rent or time-share. Call Lisa (416) 892-9712.

**Brighton/Presquile:** private, three-bedroom, furnished, 8.C. cedar log, executive summer home for rent. 150 ft. lake frontage on two acres, great swimming, available June 1. 1 1/2 hours east of Toronto. Monthly or seasonal. (416) 251-5776.

## OVERSEAS

**South of France,** Languedoc. Rustic, fully equipped stone house, secluded terraced garden in remote, undiscovered village. Spectacular views, magnificent hiking, day trips to markets, vineyards, Roquefort, Nimes, Montpellier. Sleeps 7. \$500/ week, (negotiable off season for sabbaticals). Please call (416) 925 7582 or e-mail [jeremy.squire@utoronto.ca](mailto:jeremy.squire@utoronto.ca)

**Paris-Montmartre.** Perfect sabbatical rental. Bright, spacious, modernized, furnished two-bedroom apartment overlooking peaceful treed courtyard. Six appliances. Secure. Elevator. Resident concierge. Excellent transportation/shopping. No pets or smoking. Available August 1. \$1,975 monthly. (416) 978-4882 or [102063.2152@compuserve.com](mailto:102063.2152@compuserve.com)

**Paris, France.** Sunny, spacious, fully furnished and equipped 3-bedroom apartment on quiet cul-de-sac near metro Rue du 8ac. Modern kitchen and bathroom, piano, TV, stereo, washing machine, dishwasher, fax, on 4th floor (no elevator). Suitable for couple with up to two children. Minimum stay 2 months. 14,000 French francs monthly, utilities extra. No pets or smokers, please. Call (416) 968-7867 or e-mail [nloeb@pathcom.com](mailto:nloeb@pathcom.com)

**South of France,** Languedoc area, 200-year-old 4BR house overlooking river. Charming, private, peaceful, perfect retreat, short-/long-term rentals, 1 week to 10 months, special rates for sabbaticals upon request. E-mail: [Realsriver@aol.com](mailto:Realsriver@aol.com), phone/fax (33) 4 67 37 70 23.

## ACCOMMODATION EXCHANGE

**Adorable 3-bedroom, 1-bathroom home** in Oak Bay, Victoria, 8C. A block from the beach, idyllic surroundings. Walking distance to good schools and the Oak Bay village. Exchange for house in downtown Toronto for the school year September 1. We are a family of 4 with a small pet. Tel. (416) 414-7029, e-mail: [phil@rompus.com](mailto:phil@rompus.com)

## BED & BREAKFAST

**Annex Guesthouse.** Bed & breakfast. Walk to Robarts Library. Self-contained suite or rooms with shared bath. (416) 588-0560.

## VACATION / LEISURE

**PEI.** 4 bedrooms, large deck, water view, close to ocean, golf, bridge, bicycles, and birds. June - July 8 and September. \$900/week in July, \$700 other times. (613) 233-6654, [muse@cyberus.ca](mailto:muse@cyberus.ca)

**Victorian country home** in the picturesque village of Bayfield on Lake Huron. To rent by the week or weekend. Large garden, ideally situated, a few minutes walk from the beach. Sleeps 6 comfortably. (416) 535-2596.

**Haliburton cottage.** Scandinavian design, 3-bed, 4-piece bath, dishwasher, canoe, beautiful deck, great swimming, no beach. Non-smokers, no dogs. July 29 - September 9. \$6,000 or \$1,100 per week. Photos. (416) 929-3704.

**Come with us to the Casbah.** Kings' palaces and Roman ruins, souks and spice markets, mountain villages and desert dunes... Experience Morocco & Fes Festival of World Sacred Music. (416) 588-9691 or [bicom@web.net](mailto:bicom@web.net)

## HEALTH SERVICES

**PERSONAL COUNSELLING** in a caring, confidential environment. U of T extended health benefits provide excellent coverage. Evening appointments available. Dr. Ellen Greenberg, Registered Psychologist, The Medical Arts Building, 170 St. George Street. 944-3799.

**INDIVIDUAL AND COUPLE THERAPY.** Experienced in psychotherapy for anxiety, depression and relationship problems. Coverage under staff and faculty benefits. Dr. Gale Beldell, Registered Psychologist, 114 Maitland Street (Wellesley & Jarvis). 972-6789.

**Individual psychotherapy for adults.** Evening hours available. Extended benefits coverage for U of T staff. Dr. Paula Gardner, Registered Psychologist, 114 Maitland Street (Wellesley and Jarvis). 469-6317.

**PSYCHOANALYTIC PSYCHOTHERAPY** with a Registered Psychologist. Dr. June Higgins, The Medical Arts Building, 170 St. George Street (8loor and St. George). 928-3460.

**Dr. Gina Fisher, Registered Psychologist.** Psychotherapy for depression, anxiety, relationship problems, stress, gay/lesbian issues, women's issues. U of T extended health benefits apply. Evening appointments available. The Medical Arts Building (St. George and Bloor). (416) 961-8962.

**Dr. Dvora Trachtenberg, Registered Psychologist.** Individual, couple, marital psychotherapy for depression; anxiety; work, family, relationship problems; sexual orientation, women's issues. U of T health benefits apply. Day or evening appointments. Medical Arts Building (St. George and Bloor). (416) 961-8962.

**Individual psychotherapy** for personal and relationship problems, mental health needs, personal growth; issues related to disability. Day or evening appointments available. Dr. Carol Musselman, Registered Psychologist, 252 Bloor Street West (923-6641, ext. 2448). May be covered by UT health insurance.

**Psychologist providing individual and couple therapy.** Work stress, anxiety, depression, personal and relationship concerns. U of T health plan covers cost. Dr. Sarah Maddocks, registered psychologist, 114 Maitland Street (Wellesley & Jarvis). 972-1935 ext. 3321.

**Dr. Martin Antony (Psychologist) & Associates.** Practising in assessment and short-term, cognitive-behavioural treatment of anxiety and mood problems, including:

*Continued on Page 10 ~*

# CLASSIFIED

*Continued From Page 9 ~*

fears/phobias, social and performance anxiety, panic attacks, agoraphobia, chronic worry/stress, obsessions/compulsions, and depression/low self-esteem. U of T staff extended health care benefits provide full coverage. Daytime, evening, and weekend appointments available. Medical Arts Building (St. George and Bloor). (416) 994-9722.

**Psychotherapy for personal and relationship issues.** Individual, group and couple therapy. U of T extended health plan provides coverage. For a consultation call Dr. Heather A. White, Psychologist, 535-9432, 140 Albany Avenue (Bathurst/Bloor).

**Having interpersonal problems?** Group therapy is the treatment of choice. U of T health plan provides coverage. Individual and marital therapy also available. Call Dr. Herbert Pollack, Psychologist, (416) 515-1708. Avenue Road and St. Clair area. Evening groups.

**Individual, couple, adolescent and inter-generational psychotherapy for relationship, depression, anger, anxiety, stress, self-esteem, mid-life/career issues.** U of T extended benefits coverage. Dr. Will Cupchik, Registered Psychologist, 250 St. Clair Ave. West. (416) 928-2262.

**Full range of psychological services** offered by Dr. K.P. Simmons. Call (416) 920-5303 if troubled by trauma, anxiety, depression, phobia or relationship issues. Location: 170 St. George Street, Suite 409—Medical Arts Building.

**FAMILY MEDIATION:** A co-operative process that enables separating couples to develop their own solutions to issues such as custody and support. The reduced conflict has immediate and long-lasting benefit for all parties. Peggy O'Leary, M.Ed., C.Psych. Assoc. 324-9444.

**Electrolysis, facials, registered massage therapy** (50% off 1st TRT). Men & women. The only safe, proven method of permanent hair removal. Introductory offer, packages available. Lowest prices downtown. Bay Street Clinic: 1033 Bay, #322, 921-1357; Medical Arts Building, 170 St. George, #700, 924-2355.

**MASSAGE** for aches, pains and stress. 31 years' experience. I will bill Liberty Health for the full cost. Use your benefits before June 30. St. George/Bloor. Ann Ruebottom, B.A., R.M.T. (416) 960-1768.

**REGISTERED MASSAGE THERAPY.** For relief of muscle tension, chronic pain and stress. Treatments are part of your extended health care plan. 170 St. George Street (at Bloor). For appointment call Mindy Hsu, B.A., R.M.T. (416) 944-1312.

**LEARN TO MEDITATE.** We offer the tools to help you live with a compassionate heart and a clear mind. Ongoing day and evening classes. Friends of the Heart (416) 486-5105 or [www.interlog.com/~foh](http://www.interlog.com/~foh)

**LOVEMAKING SECRETS.** Can lovemaking really get any better? Yes, it can — and tantra teaches how. Anyone can learn. Improve the quality and strength of your intimate relationship. Nice people everywhere are exploring "better sex, the spiritual way." Featured in *Toronto Star*, *Flare* (*Chatelaine*), Women's Network TV. Lucy Becker Workshops. Free brochure. (416) 489-0557.

## MISCELLANY

**TRAVEL-teach English.** 5-day/40-hour TESOL teacher certification course, Toronto May 29 — June 2 (or by correspondence). 1,000s of jobs available NOW. FREE information package. Toll free 1-888-270-2941.

**BOOKS! BOOKS! Recycle your surplus now** through the annual University College Book Sale. Proceeds support college library. For Toronto-wide pickup phone (416) 978-0372 or fax (416) 978-3802.

**BOOKS! YOUR BOOKS! We'll pick them up** and find them new homes through the 25th annual Trinity College book sale. All proceeds to the library. All volunteer labour (416) 978-6750 or [friends@trinity.utoronto.ca](mailto:friends@trinity.utoronto.ca)

**BOOKLOVERS ARE INVITED** to browse and buy in the Bookroom, University College Cloisters Room B101. We offer a selection of choice used books. Open 12-4, Monday to Friday. Proceeds to the College library and student projects.

**Urban Design Assistant.** The Bloor-Yorkville BIA is seeking a team player to work with City staff, local developers, volunteer committees and contractors to enhance the community through streetscape improvements and urban revitalization projects. Preference will be given to candidates with BIA experience and/or a post-secondary education in a related discipline. Fax resume, cover letter and salary expectations to (416) 928-2034. No phone calls please.

**The Canadian Business Law Journal** seeks combined part-time secretary and editorial assistant for about 2 days a week. Some of the work can be done at home. The successful candidate will be expected to have good computer skills and administrative abilities and excellent linguistic skills. Previous editorial experience would be an advantage. Please reply with full CV and references to [j.ziegel@utoronto.ca](mailto:j.ziegel@utoronto.ca)

Cancer Care Ontario, a provincial agency, is responsible for the development of an integrated cancer control system in Ontario. This organization advises the government on the planning of the cancer system in the province, develops standards related to the delivery of cancer programs, and promotes the coordination and effectiveness of services that are provided.

## HEAD, PREVENTIVE ONCOLOGY AND EVALUATION PROGRAM TORONTO-SUNNYBROOK REGIONAL CANCER CENTRE



The Toronto-Sunnybrook Regional Cancer Centre (T-SRCC) is a comprehensive cancer program with activities that span the spectrum of cancer control. T-SRCC is a partnership between Cancer Care Ontario (CCO) and Sunnybrook & Women's College Health Sciences Centre (S&WCHSC). It is one of the largest comprehensive cancer centres in the country and one of the major programs of S&WCHSC. The Centre is fully affiliated with the University of Toronto and is active in research and education. The Centre currently sees over 8,000 new cancer cases per year. It provides a program of ambulatory and inpatient multidisciplinary consultation and care involving all oncologic specialties.

The program head is responsible for providing leadership for the clinical, research and administrative components of the preventive oncology and evaluation program. The Program Head will develop the preventive oncology and evaluation program, supervise clinical and research programs, secure peer reviewed funding to support Program research, take leadership in the evaluation of the provincial screening program, and provide patient care. The successful candidate must have excellent research skills, strong leadership qualities, and a vision to lead the Preventive Oncology and Evaluation Program.

Applications are invited from physicians with a background in oncology and/or evaluative research. A fellowship in oncology or a related field is desirable. Expertise in clinical epidemiology/health service research and a proven track record of funded research and peer reviewed publications is essential.

Applicants must hold or be eligible for sub-specialty certification from the Royal College of Physicians and Surgeons of Canada in a relevant area or certification with the CCFP, hold or be eligible for a clinician scientist appointment, and be eligible for a license to practice medicine in Ontario and an appointment at a rank of at least Associate Professor, within the Faculty of Medicine at the University of Toronto.

In accordance with Canadian Immigration requirements, this advertisement is directed to Canadian citizens and permanent residents of Canada. We have an Employment Equity Program that welcomes diversity in the workplace and encourages applications from all qualified candidates, including women, aboriginal people, people with disabilities and visible minorities.

Applications, with curriculum vitae and the names of three references should be forwarded by June 8, 2000 to Dr. Sawka, CEO, Toronto-Sunnybrook Regional Cancer Centre, 2075 Bayview Avenue, Toronto, Ontario, Canada, M4N 3M5. Phone: (416) 480-4621; FAX: (416) 480-5202.

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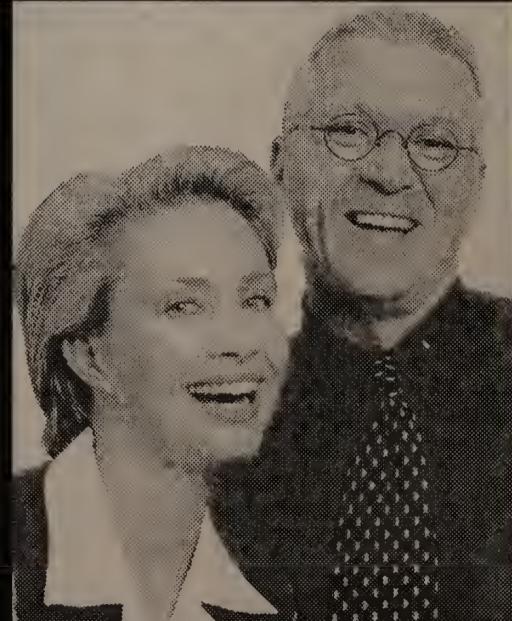
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# EVENTS



## LECTURES

Voltage-Gated Calcium Channels and Their Modulation by G Proteins.

THURSDAY, MAY 18

Dr. Annette Dolphin, University College, London. 2172 Medical Sciences Building. 4 to 6 p.m. Program in Neuroscience

Origin of Earth and Moon.

THURSDAY, MAY 18

Prof. David Stevenson, California Institute of Technology; J. Tuzo Wilson lecture. Auditorium, Medical Sciences Building, 8 p.m. Physics

Stress and the Life Course.

THURSDAY, MAY 25

Prof. Leonard Pearlman, University of Maryland; Wilson Abernethy lecture. Auditorium, Koffler Institute for Pharmacy Management. 3:30 p.m. Human Development, Life Course & Aging

The Influence of the Provincial Lunatic Asylum on the Canadian Literary Imagination.

FRIDAY, MAY 26

Prof. Rosemary Sullivan, English; C.B. Farrar memorial lecture; in conjunction with Research in Progress, paper presentations at the Centre for Addiction & Mental Health. Auditorium, 1001 Queen St. W. 9 a.m. Addiction & Mental Health

Why Political Philosophy?

MONDAY, MAY 29

Prof. Heinrich Meier, Ludwig-Maximilians-Universität, Munich. 3050 Sidney Smith Hall. 6 p.m. Political Science and John M. Olin Lecture Series

## COLLOQUIA

Chemical Dynamics at Metal Surfaces.

FRIDAY, MAY 19

Prof. John Tully, Yale University. 158 Lash Miller Chemical Laboratories. 3:30 p.m. Chemistry

Unique Challenges in Obtaining Informed Consent for Research in Rehabilitation and Complex Continuing Care.

WEDNESDAY, MAY 24

Prof. Secker, Joint Centre for Bioethics, and Dr. C. Jonas-Simpson, Faculty of Nursing. Dean's Conference Room, Medical Sciences Building. 1 p.m. Research Services and Research Office, Faculty of Medicine

## Strategies for Photocontrol of Biomolecules.

FRIDAY, MAY 26

Prof. Andrew Woolley, chemistry. 158 Lash Miller Chemical Laboratories. 3:30 p.m. Chemistry

## SEMINARS

The Khmelnytsky Uprising, the Image of Jews and the Shaping of Ukrainian Historical Memory.

FRIDAY, MAY 19

Prof. Zenon Kohut, University of Alberta. 152 University College. 4 p.m. Canadian Institute of Ukrainian Studies

## Coding of Information by Oscillatory Hippocampal Networks.

WEDNESDAY, MAY 24

Prof. Gyorgy Buzsaki, Rutgers State University of New Jersey. Noon. 968 Mt. Sinai Hospital. Noon. Samuel Lunenfeld Research Institute and Program in Neuroscience

Development of Radioligands for Imaging Phosphodiesterase-4 Using Positron Emission Tomography.

WEDNESDAY, MAY 24

Celia Lourenco, PhD candidate, pharmacology. 4227 Medical Sciences Building. 4 p.m. Pharmacology

## MEETINGS & CONFERENCES

### Help Save the Hart House Theatre.

MONDAY, MAY 15

A general meeting to rally support for the theatre, share information and ideas and to create a dialogue that will help enlighten the university in its decision-making process. Hart House Theatre. 7 p.m. Friends of the Hart House Theatre

### University Affairs Board.

TUESDAY, MAY 23

Council Chamber, Simcoe Hall. 5 p.m.

### Academic Board.

THURSDAY, MAY 25

Council Chamber, Simcoe Hall. 4:15 p.m.

## PLAYS & READINGS

John Lanchester and Edward Rutherford.

TUESDAY, MAY 16

Edward Rutherford reads from his new book *The Forest*; John Lanchester reads from *Mr. Phillips*. U of T Bookstore Series. Great Hall, Hart House. 7:30 p.m. U of T Bookstore

Linwood Barclay, Elizabeth Kim and Miriam Toews.

THURSDAY, MAY 25

Authors read from their new books, *Last Resort*, *Ten Thousand Sorrows* and *Swing Low: A Life*, respectively; U of T Bookstore Series. Hart House Library. 7:30 p.m. U of T Bookstore

## Letters From Robben Island.

FRIDAY, MAY 26

Book launch and reading by the author from *Letters From Robben Island: Ahmed Kathrada's Prison Correspondence, 1964-1989*. Wetmore Hall, New College. 7:30 to 9 p.m. University College and New College

## EXHIBITIONS

### ROBARTS LIBRARY

Canada and the Korean War.

TO MAY 31

Photographs, drawings, artifacts, war memorabilia and materials; commemorating the 50th anniversary of the Korean War. Main display area. Hours: Monday to Friday, 8:30 a.m. to midnight; Saturday, 9 a.m. to 10 p.m.; Sunday, 1 to 10 p.m.

### THOMAS FISHER RARE BOOK LIBRARY

As the Centuries Turn:

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TO JUNE 2

A selection of manuscripts and printed books from the collections of the Thomas Fisher Rare Book Library. Hours: Monday to Friday, 9 a.m. to 5 p.m.

### JUSTINA M. BARNICKE GALLERY

HART HOUSE

MAY 18 TO JUNE 15

Home Invasion.

Susan Dobson, series of colour panoramic photographs. East Gallery.

### Sleepwalk.

Jeff Winch, colour photographs. West Gallery. Gallery hours: Monday to Friday, 11 a.m. to 7 p.m.; Saturday, 1 to 4 p.m.

### UNIVERSITY OF TORONTO ART CENTRE

A Dream of the Past.

TO SEPTEMBER 22

Pre-Raphaelite and Aesthetic Movement paintings, watercolours, and drawings from the Lanigan Collection, supplemented by works from other galleries and private Toronto collections.

### The Legendary Lee Miller (1907-1977).

TO JUNE 30

Vintage photographs by one of the great photographers of the Second World War. Gallery hours: Tuesday to Friday, noon to 6 p.m.; Saturday, noon to 4 p.m.

## MISCELLANY

### Retirement Service Award Presentation and Reception.

TUESDAY, MAY 23

Retiring faculty and staff members and their immediate families are invited to attend the presentation of Retirement Service Award certificates. East Common Room, Hart House. 4 p.m. Reception, all members of the university community are invited, Hart House Quadrangle. 5 p.m.

### Memorial Tribute.

WEDNESDAY, MAY 24

A memorial tribute in honour of Professor Hyman (Chaim) Niznik of psychiatry and the Centre for Addiction & Mental Health who died March 31. Aldwyn Stokes Auditorium, Centre for Addiction & Mental Health, 250 College St. 11 a.m.

to 12:30 p.m. Reception to follow in Room 801.

### Visions in Pharmacology: Research Day 2000.

FRIDAY, MAY 26

Student poster sessions, Great Hall Hart House, 10 a.m. to noon; student seminars, Hart House Theatre, 2 to 3:30 p.m.; keynote address, Marc Caron, Duke University, on G-Protein Coupled Receptor Regulatory Mechanisms: Pleiotropism and Physiological Implications, 3:45 to 5 p.m.

### An Introduction to William Morris.

FRIDAY, MAY 26

An overview of Morris' life and work, with slides, followed by a discussion; presented by the William Morris Society of Canada. 205 Claude T. Bissell Building, 140 St. George St. 7:30 p.m. Information: 465-0696.

UNIVERSITY OF TORONTO

# THE BULLETIN

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## RETIREMENT SERVICE AWARD PRESENTATION & RECEPTION

- The Honourable Henry N. R. Jackman, Chancellor, will host a presentation and reception honouring members of the faculty and staff who are retiring at the end of this academic year.
- Retiring faculty and staff members along with their immediate family are invited to attend the presentation of Retirement Service Award certificates that will commence at 4:00 p.m. on Tuesday, May 23, 2000 in the East Common Room, Hart House. A reception will follow, to which all members of the community are cordially invited to join. The reception will be held in the Hart House Quadrangle. In the event of inclement weather, the reception will be held in the Great Hall.

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# AN ETHICAL FREE-FALL

*The use of fetal tissue for medical transplants raises disturbing questions about the moral limits of research*

BY PAUL RANALLI

**S**PRING IS THE SEASON OF RENEWAL — FROM the Christian belief in the resurrection of Christ to the more secular appreciation of the earth's rebirth from the winter months. Renewal is a driving force in medical research as well, particularly in the fields of tissue rejuvenation, regrowth and transplantation.

Yet, can renewal as a medical therapy be a bad thing?

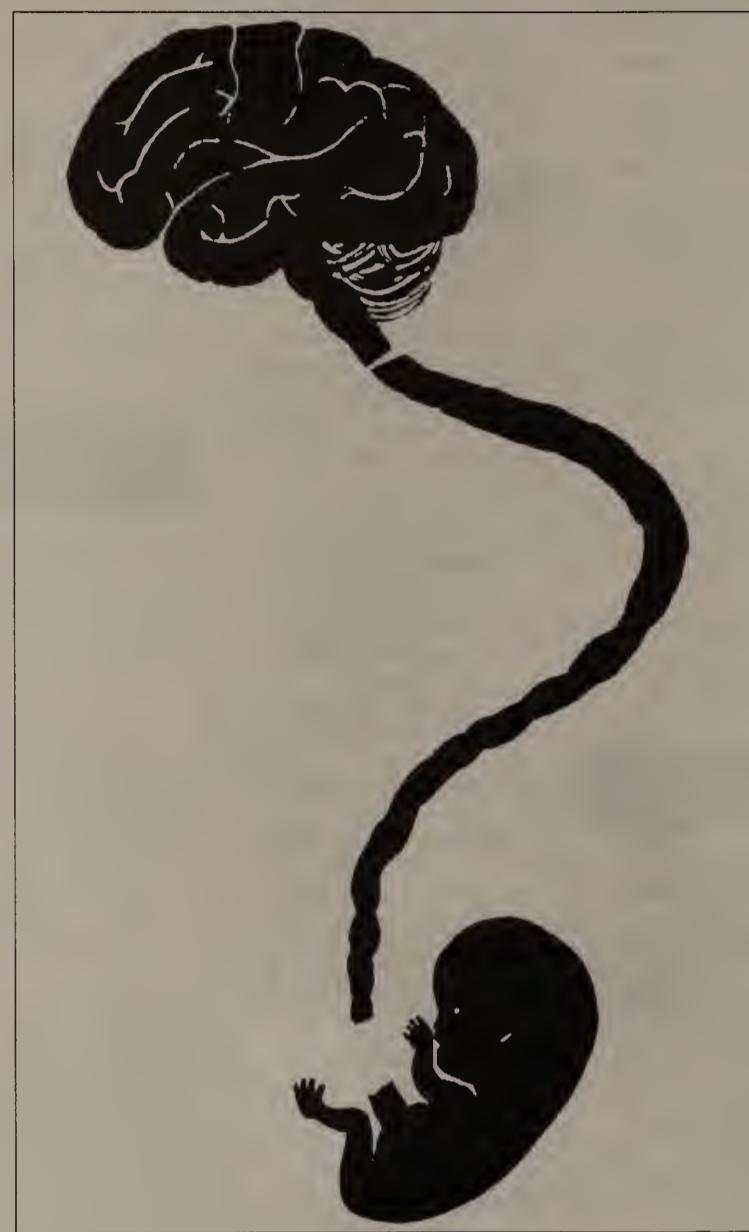
On the subject of the biomedical use of human fetal tissue, this is an important question to ponder. For alongside the promise of fetal-tissue research there are uncomfortable realities. As recent ghoulish news reports have revealed, medical researchers at universities in British Columbia, Nebraska, Colorado and likely other institutions do not simply order "fetal tissue" from providers — they order leg bones, livers, spleens, whole eyes and other organs. And despite admonishment from the Canadian Royal Commission on New Reproductive Technologies and a U.S. congressional prohibition against a money-making marketplace for fetal tissue, there are clear indications that just such a marketplace has developed; human fetal parts are being sold for a profit. "In a civilized society there are things that should not be for sale," Andrew Kimbrell, author of *The Human Body Shop*, said recently. "But right now we are in an ethical free fall."

THE MOST DIRECT CLINICAL APPLICATION OF human fetal tissue has been the decade-long experience in transplanting fetal brain tissue into the brains of patients with Parkinson's disease. Herein lies a tale of desperate hope, moral anguish, initial scientific and public enthusiasm and ultimate — though still strongly denied — failure.

Parkinson's disease is a progressive, degenerative brain disorder characterized chiefly by a loss of motor control, involuntary tremor, muscle rigidity, slowness of movement and problems with balance and walking. The exact cause of Parkinson's disease is unknown, but we do know it is associated with a decline in the production of the brain chemical dopamine. In the early to moderate stages of the disease, neurologists have a fair degree of success treating patients with a variety of medications that either boost dopamine synthesis or directly stimulate dopamine receptors in key deep brain structures. After a number of years, however, the effectiveness of these drugs wears off or is accompanied by troubling side effects.

A search for novel therapies has led to a variety of experimental brain surgery procedures. The theory behind fetal transplantation is that dopamine-producing cells extracted from the brains of several aborted fetuses can be injected deep into critical brain regions of the recipient Parkinson's disease patient, hopefully to take root and begin to produce the needed dopamine. However, a series of limited, uncontrolled case reports provided little evidence of real success, despite tremendous hype that continued to capture the public imagination. Finally, a well-designed study funded by the U.S. National Institutes of Health revealed that the use of fetal tissue was essentially worthless. This was an immense disappointment to workers in the field but the public was shielded from the full force of this result, with headlines such as "Parkinson's progress" and "Hints of success in fetal transplants."

From an ethical perspective, even for those who do not recognize an individual human life as beginning at conception, the fetal transplant issue draws attention to certain scientific facts about early fetal development that should be more than a little unsettling. Most abortions take place in the latter part of the first trimester of pregnancy, from eight to 12 weeks. This is exactly the stage at which fetal brains are removed for potential transplant. Far from being an undifferentiated "blob" of tissue, the first trimester fetus not only has a brain



but has also developed a fantastic level of specialization.

The scientist who uses fetal tissue in either pure laboratory research or clinical experimentation cannot avoid the abortion controversy. Any attempt to do so risks being seen as a somewhat disingenuous form of denial. Hans Jonas, who rejects the concept of the moral immunity of discovery, has observed the widely held view among scientists that "freedom in inquiry is claimed, granted and cherished as unqualified on the premise that inquiry as such raises no moral problems."

## "IN A CIVILIZED SOCIETY THERE ARE THINGS THAT SHOULD NOT BE FOR SALE"

Defenders of the use of fetal tissue often advance two lines of argument. One, that fetal tissue transplantation is merely an extension of organ donation, a long and honoured form of medical altruism. Opponents of the use of fetal tissue, however, would counter that organ donation arises from tragedies we try to prevent: fatal accidents, or murder. Abortion, on the other hand, is an elective choice in our society and many affirm it as an absolute right.

A second point to be made in support of the use of fetal tissue is the "let's not let it go to waste" sentiment, in which even those who profess to be troubled by elective abortion see

the benefit of salvage in making a contribution to science with material that would otherwise be discarded. It is probably not unfair to characterize this position as Pontius Pilate-like in its handwashing of any concern about the troubling source of this tissue. And what of the limits of this justification of the use of potentially expedient data, however obtained? Although Professor Michael Marrus has, recently in this space, wisely cautioned us against the overly promiscuous invocation of Nazism in bioethical debates, one simply cannot address the subject of ill-gotten medical data without referring to the searing examples of human experimentation under the Third Reich or the Japanese cold-exposure data extracted from murderous experiments on Asian prisoners of war.

Since the 1988 Supreme Court of Canada Morgentaler decision struck down the old hospital abortion-committee law, there has been a legal vacuum on the subject of fetal rights. Moreover, the current unrestrained practice of abortion supersedes a number of recommendations contained in the 1989 report from the Law Reform Commission of Canada, *Crimes Against the Foetus*. Another Law Reform Commission report, on human biomedical experimentation, goes to the heart of the matter: "At what moment in the development of the product of conception are we dealing with a human being or a human person?"

There is a troublesome aspect to the unwarranted aura of success that surrounds the practice of fetal tissue transplantation. A 1995 survey by the Joint Centre for Bioethics at the University of Toronto found that, among women who would consider having an abortion, 17 per cent would be more likely to undergo an abortion if fetal tissue could be donated for medical use. When one considers the current abortion rate of over 100,000 per year in Canada, and 1.4 million per year in the U.S.,

the extra number of abortions that may occur, based on a false premise, becomes a real public health issue.

THE WORLD OF MEDICAL RESEARCH MAY BE PASSING BY fetal tissue transplantation. It is now over a decade since the experiments began and precious few advances have occurred. On the other hand, new medications continue to be added to the armamentarium in treating Parkinson's disease and there are now two brain surgery procedures, which do not require fetal tissue, that have been proven effective at extending the functional longevity of patients with advanced Parkinson's disease. University of Toronto neurosurgeon Andres Lozano, in collaboration with neurologist Anthony Lang, is recognized as a pioneer in the surgical techniques of pallidotomy and deep brain stimulation.

Recently, new hope and controversy has arisen with the potential use of implanted stem cells. These primitive "pluripotent" cells, normally present in the human embryo, are capable of being coaxed into developing along one of several cell lines, including brain cells. The controversy has been over the need to use aborted human embryos to retrieve these versatile cells. Yet even this ethical dilemma may be averted, following the stunning recent reports that such stem cells can be found, albeit in small numbers, within the tissues of adult humans. Although much work needs to be done, some scientists now suspect that each person may harbour all the cells he or she will ever need to regrow or rejuvenate ailing body parts.

Which goes to show that, given time, science will often find a way to advance, without the need to compromise human dignity in the interim.

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